#### MASROOR AHMAD KHAN - OTHER DIRECTOR

Masroor Ahmad Khan along with his brother formed Ghani Global Group and setup a state of the art industrial and medical gases manufacturing project near Lahore in the name of Ghani Gases.

After Bachelor during 1985, he joined family business and took the responsibility of salt mining, coal mining and silica sand mining projects of Ghani Group. During 1992 when Ghani Group decided to launch first glass plant, Mr. Masroor joined this project as General Manager. Under the leadership of Mr. Masroor, Ghani Glass developed R&D department which introduced 8-section machines for the first time in the country, paving the way for other glass manufacturers to adopt the same technology.

After the death of his father (one of the founder member of Ghani Group) during January 2005, Mr. Masroor took the responsibilities of director finance of Ghani Glass Limited.

Mr. Masroor traveled abroad for selection of machinery and to get himself update for latest technology and development in glass and gases industries. He participated in so many international and national fairs, business conferences and seminars on different topics.

Masroor Ahmad Khan is certified director in pursuance to code of corporate governance.

Other directorship in Listed Companies:

- 1. Ghani Global Glass Limited CEO/Executive Director.
- 2. Ghani Chemical Industries Limited Chairman/Non-Executive Director.

Directorship in Private Companies

- 1. Ghani Products (Pvt.) Limited
- 2. Ghani Engineering (Pvt.) Limited
- 3. Ghani Global Foods (Pvt.) Limited
- 4. Ghani Gases (Pvt.) Limited
- Ghani Industrial Complex (Pvt.) Limited
- 6. G3 Fintech (Pvt.) Limited
- 7. Air Ghani (Pvt.) Limited
- 8. Kilowatt Labs Technologies Limited
- 9. A One Batteries (Pvt.) Limited
- 10. A One Prefabs (Pvt.) Limited
- 11. Kaya Projects (Pvt.) Limited

#### ATIQUE AHMAD KHAN - OTHER DIRECTOR

Mr. Atique Ahmad Khan is the Chief Executive Officer of Ghani Global Holdings Limited since incorporation of the Company and Chairman of Ghani Global Glass Limited (a subsidiary Company). He is qualified mechanical and electrical engineer.

About 25 years back Mr. Atique joined Ghani Textile Limited (a family business company) as General Manager and took the responsibility of production and marketing. Thereafter the company changed its name to Ghani Automobile Industries Limited and entered into business for assembly and sale of motorcycles and rickshaws in the brand name of "Ghani".

During 1999, when Ghani Group acquired the closed plant of Prince Glass, Mr. Atique joined this project as Chief Operating Officer. Thereafter during January 2004 Mr. Atique was given the responsibility of Director Technical. During January 2000 Mr. Atique become the member of Board of Directors of Ghani Glass Limited and held this office till July 2007.

During October 2007, Mr. Atique along with his brothers formed Ghani Global Group and setup a state of the art industrial and medical gases manufacturing project near Lahore in the name of Ghani Gases Limited. Despite overall adverse factors during last few years this newly born company has been showing impressive performance under the dynamic leadership of Mr. Atique.

Mr. Atique has seasonal personality and participated in so many international and national fairs, business conferences and seminars. He has excellent entrepreneurial skills and management qualities. He traveled frequently to Europe, America, Canada, China and gulf countries for selection of machinery, to get himself update for latest development in industry and gained lot of technical, production and marketing experience.

Other directorship in Listed Companies:

- 1. Ghani Global Glass Limited
- 2. Ghani Chemical Industries Limited
- Chairman/Non-Executive Director.

Director/Non-Executive Director.

Directorship in Private Companies

- 1. Ghani Products (Pvt.) Limited
- 2. Ghani Engineering (Pvt.) Limited
- 3. Ghani Global Foods (Pvt.) Limited
- 4. Ghani Gases (Pvt.) Limited
- 5. Ghani Industrial Complex (Pvt.) Limited
- 6. G3 Fintech (Pvt.) Limited
- 7. Air Ghani (Pvt.) Limited
- 8. Kilowatt Labs Technologies Limited
- 9. A One Batteries (Pvt.) Limited
- 10. A One Prefabs (Pvt.) Limited
- 11. Kaya Projects (Pvt.) Limited

## <u>Umar Ahmad – Other Director</u>

Mr. Umar Ahmad is an energetic and proactive member of Ghani Global Group of Companies. His contribution towards the family business of Ghani Global Group spans over last two years. He is a certified director from Pakistan Institute of Corporate Governance (PICG).

## Mr. Muhammad Ashraf Bawany – Other Director

Mr. Muhammad Ashraf Bawany is the president of Ghani Global Group of Companies. He has vast experience to lead and head different companies. Presently, he is on the Board of Pakistan Institute of Corporate Governance (PICG) as a director. He has been a director of Pakistan Stock Exchange Ltd. (PSX), Central Depository Company of Pakistan Ltd. (CDC), National Clearing Company of Pakistan Ltd. (NCCPL) and VIS Credit Rating Company Ltd.

In his earlier career, Mr. Bawany worked in the Linde Group for more than 13 years on key positions including the CEO/Managing Director of Linde Pakistan Ltd. Later, he has also been the Advisor to the Chairman Board of Pakistan Oxygen Ltd.

He has also been the President of Institute of Cost and Management Accountants of Pakistan (ICMAP) and Memon Professional Forum.

As a Volunteer he is also Chairman of Pakistan German Business Forum, a Member Welfare Committee of Tabba Heart Institute and Aziz Tabba Foundation. He has also been a Director of German Pakistan Chamber of Commerce and Industry, Vice President of Bin Qasim Association of Trade and Industry as well as Jetpur Memon Association.

Mr. Bawany is FCMA and also holds Bachelor of Laws (LLB) from Karachi University.

# Mahmood Ahmad - Independent Director

Mahmood Ahmad having 18 years of Islamic Finance and Technology implementation experience. A strong senior leader, having comprehensive understanding of diverse international market dynamics, Shariah compliance challenges, and consumer needs.

His experience has been in successful strategy formulation and execution. Mr. Mahmood has restructured existing businesses. He was managed portfolios while spreading operational improvements, driving productivity and reducing costs. On account of his intended to serve the esteemed organization with Optimum utilization of professional capabilities, for the growth with profitability, while accepting the challenging and Target oriented position.

#### Ms. Farzin Khan - Independent Director

Farzin Khan is presently serving National Consultant – Anti Corruption & Justice Coordinator at United Nations Office on Drugs & Crime (UNODC) Pakistan. Previously, she has served as Deputy Chief of Project for USAID's Financial Market Development (FMD) Project.

Ms. Farzin possesses 15 years of local and regional experience across legal & regulatory enforcement agencies, regional governmental bodies and donor sectors. She has served for 10 years as the Deputy Secretary General of the South Asian Federation of Exchanges (SAFE). In earlier assignments, she worked in a number of national level regulatory institutions such as CCP & SECP.

She holds an MBA in Finance as well as a Masters in Financial Management from the University of Bedfordshire Business School, United Kingdom, besides having attended many other career development programs, seminars and conferences.

## <u>Saira Farooq – Lady Director</u>

Mrs. Saira Farooq is certified director in pursuance to code of corporate governance from Institute of Chartered Accountants of Pakistan.